



**EXTRAORDINARY
TEAMS**
TRANSFORMING TEAMS FOR AMAZING RESULTS

What's Your Best Team Experience?

A team is a group of people who come together and function cooperatively to achieve a common purpose.

Think of an amazing group or team experience you have had – a time in your life when you were a member of a group or team of 2-20 people who came together to accomplish something.

As you look back at this positive experience, you think of it with words such as outstanding, unforgettable, or amazing.

Questions

1. What happened, or what did the group/team do, that enabled that experience to be so memorable. Identify 2-3 things.

2. Why were people attracted to working in the team? List 2-3 reasons why they were drawn to it.



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Guidelines for Facilitators

- A. Gather your team for an hour of discussion about teams.
- B. Invite each team member to answer the two questions on the previous page.
- C. As a team, discuss each question separately for about 10 minutes.
- D. Then, over the next 20 to 30 minutes ...
 - Ask the team to identify the patterns in their answers to each question. Write those patterns down.
 - Ask how often this team acts in ways that fit with their answers to the two questions.
 - Ask what this team could do that would align it more with their best team experiences.

Note: Team member responses to the two questions on the previous page can also be used along with a discussion of our Eight Team Strategies and Six Aspirations.